FENNEMORE CRAIG

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PRESS RELEASE

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Fennemore Craig Elects New Directors

PHOENIX, AZ – <u>Fennemore Craig</u>, a leading Mountain West law firm, announced the promotion of <u>Daniel Arana</u>, <u>Courtney Beller</u>, <u>Ryan Curtis</u>, <u>Katie Hoffman</u>, <u>Deb Polly</u> and <u>Jesse Wadhams</u> to Director.

"It is an honor to welcome Daniel, Courtney, Ryan, Katie, Deb and Jesse as directors of the firm," said <u>Steve Good</u>, chair of Fennemore Craig's management committee. "They are each outstanding lawyers who consistently provide excellent client service, and we are proud to have them on our team."

Arana practices in the areas of international corporate and tax law, agribusiness, and mergers and acquisitions. He represents entities and individuals with business dealings in both the United States and Mexico. Daniel enjoys the relationships he develops with his clients and the continued partnerships to ensure clients' needs are met. He earned his J.D. and B.S. from the University of Arizona.

Beller litigates cases concerning intellectual property disputes, the misappropriation of trade secrets, and breach of contract and claims against state and local agencies. She also handles cases for major oil, gas and alternative fuel refiners and suppliers relating to the Petroleum Marketing Practices Act (PMPA) and enforcement of fuel supply agreements. She earned her J.D. and B.A. from the University of Arizona.

Curtis helps trustees and administrators of employee benefit plans comply with important federal laws including ERISA, the Affordable Care Act, HIPAA and the Mental Health Parity and Addiction Equity Act. He drafts legally compliant and enforceable plan documents, agreements, notices and other policies and procedures; assists with IRS and Department of Labor audit defense and IRS plan corrections; and helps in reviewing benefit claims and negotiating and drafting contractual arrangements with professional service providers and other vendors. Curtis earned his J.D. from the University Wyoming College of Law, a M.A. from the University of Utah, and his B.A. from Arizona State University.

Hoffman's practice focuses on administrative and regulatory matters before state and local agencies. In particular, she advocates for clients in the areas of gaming, sweepstakes and promotional contests, privileged business licenses, financial institutions, and public utilities. She earned her J.D. from the University of Colorado Law School and her B.A. from the University of Nevada, Reno.

Polly practices in estate and trust administration, including probate, trust reformation, and family settlement agreements. She advises clients on income, estate, gift, and generation-skipping transfer tax issues. Polly is also a Certified Public Accountant and earned her J.D. from Arizona State University, Sandra Day O'Connor College of Law and her M.S. in Taxation and B.S. in Accounting from Arizona State University.

Wadhams represents clients before Nevada state agencies including the Division of Insurance, the Department of Health, the Division of Minerals, the Division of Environmental Protection, the Gaming Control Board and the Taxation Commission. He also represents clients before all levels of Nevada government from city councils to the Legislature on administrative, licensing, regulatory and policy matters. He earned his J.D. from Santa Clara University School of Law and his B.A. from Santa Clara University.

About Fennemore Craig

Fennemore Craig is a full service law firm for business with offices in <u>Phoenix</u>, <u>Tucson</u>, <u>Nogales</u>, <u>Denver</u>, <u>Las</u> <u>Vegas</u> and <u>Reno</u>. For more information, visit <u>www.fennemorecraig.com</u>.