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Labor and Employment Update: Arizona Industrial Commission Sets 2009 Minimum Wage

By Ronald J. Stolkin

On September 24, 2008, the Arizona Industrial Commission set Arizona's minimum wage for 2009 at \$7.25 per hour, effective January 1, 2009. As stated in the Industrial Commission's September 24, 2008 Press Release, "[t]his change will mean that Arizona's minimum wage in 2009 will continue to exceed the Federal minimum wage thru the first half of 2009. The Federal minimum wage increased to \$6.55 per hour in July of 2008. In July of 2009, the Federal minimum wage will rise to its statutory maximum of \$7.25 per hour, at which time the Arizona and Federal minimum wage will be the same." More information about Arizona's minimum wage is available at <http://www.ica.state.az.us/>

Ronald J. Stolkin is co-chair of the firm's labor and employment law practice. Mr. Stolkin counsels management on personnel practices, employee discipline and labor relations. He defends employers in litigation alleging employment discrimination, breach of contract, wrongful discharge and other employment related torts. He has counseled clients on a wide range of employment issues including employment handbooks and personnel policies, employment-at-will issues, wage/hour issues, drug and alcohol policies, sexual issues, employee disability issues, and leave of absence issues. He earned his B.A. (1967) and J.D. (1978) from The University of Arizona.



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